



The Royal Logistic Corps Strategy

for 2030





CONTENTS

Executive Summary	3
Introduction	3
Situational Context	4
2030 Vision and Core Purpose	4
• Vision	4
• Core Purpose	4
Priority Outcomes (POs)	5
Lines of Operation (LOOs) and Enabling Objectives (EOs) for warfighting:	6
• LOO 1: Our People – Corps Colonel	6
• LOO 2: Our Skills – Comd Defence College of Support	7
• LOO 3: Our Capabilities – ACOS Log HQ Fd Army	8
• LOO 4: Our Partnerships – Chair RLC Connect	9
Key Risks & Issues	10
Mitigation Measures	11
Review Mechanisms	12
Conclusion	12



EXECUTIVE SUMMARY

This strategy outlines the Royal Logistic Corps' (RLC) vision, purpose and plan for achieving operational excellence by 2030. By embracing innovation, modernising capabilities, developing our people, and fostering partnerships, the RLC will position itself as the cornerstone of Defence's ability to succeed in contested, multi-domain environments. With a focus on readiness, integration, and maximising fighting power, the RLC will ensure the British Army's logistic advantage in future conflicts.

INTRODUCTION

The Royal Logistic Corps must remain agile, responsive, and resilient in the face of a rapidly changing strategic landscape. Global instability, technological disruption, and the complexities of modern warfare demand that the RLC evolves to maintain its critical role in supporting Defence's operational objectives.

As the Army's largest Corps, the RLC is at the heart of sustaining combat power. By integrating cutting-edge technology, developing highly skilled personnel, and enhancing partnerships, we will ensure the Corps is ready to meet any challenge—from large-scale, high-intensity conflict to humanitarian support. Our focus is getting our people ready for warfighting across the components of fighting power contributing to a credible warfighting capability and the CGS's targets of doubling lethality by 2027 and tripling by 2030.

This strategy provides a roadmap to ensure the RLC delivers world-class logistic support, strengthening our proud heritage while adapting to future demands.





SITUATIONAL CONTEXT

The Defence environment is becoming increasingly complex and contested, defined by global instability, hybrid threats, and the integration of multiple operational domains. State and non-state actors are exploiting grey-zone tactics, cyber warfare, and disruptive technologies to challenge traditional military superiority. Concurrently, Defence faces resource pressures that demand greater efficiency, sustainability, and resilience in delivering operational capabilities. As the Army's largest Corps, the RLC must adapt to this rapidly evolving landscape to remain a critical enabler of the Army's ability to mobilise, sustain, and succeed in high-intensity conflict.

Amid these challenges lie significant opportunities for the RLC to strengthen its position as a battle-winning force. By harnessing emerging technologies such as artificial intelligence, automation, and data analytics, the Corps will work together with industry to revolutionise supply chain management and improve operational agility, supporting the UK growth agenda. Strengthening partnerships with NATO allies, industry leaders, and academic institutions will foster innovation and ensure interoperability in multinational operations. Building on its proud heritage, ethos and professional excellence, the RLC is uniquely positioned to deliver decisive logistic support across the full spectrum of operations, from warfighting to humanitarian assistance, ensuring the Army's competitive edge in future conflicts.

2030 VISION AND CORE PURPOSE



Vision

A proud, resilient and technically capable Corps, ready to support the Army's warfighting purpose and positioned as the critical enabler in multi-domain operations.



Core Purpose

To deliver agile, decisive logistic support to warfighting that ensures Defence maintains a battle-winning edge in contested and rapidly evolving environment.





PRIORITY OUTCOMES (POs)

1. Winning on Operations:

The RLC will be the foundation of operational success by ensuring sustained combat effectiveness. We will optimise mobilisation, deployment, and sustainment capabilities to meet the demands of high-intensity operations, with a specific focus on supporting NATO commitments in Europe.

2. Enhancing Readiness:

All personnel will be physically, mentally, and technically prepared to deploy at short notice. Readiness levels will align with Defence's global commitments, ensuring the RLC can respond rapidly to emerging threats.

3. Maximising Fighting Power:

The RLC will be a vital component of the support enterprise that is integrated, responsive, resilient and optimised to triple our fighting power. Collaboration with industry will ensure the adoption of cutting-edge solutions leveraging the digital edge to maintain the flow of critical resources to the front line.

4. Enhancing Integration:

The RLC will be a critical enabler within the Integrated Force. Strengthening partnerships with Defence Support, the Army Support Enterprise, allied nations, Industry, and Academia will expand operational reach and flexibility.





LINES OF OPERATION (LOOs) AND ENABLING OBJECTIVES (EOs):



LOO 1: Our People – Corps Colonel

- a. **EO1: Attract and retain the best, regular and reserve.** Working in conjunction with the Army's Recruiting Partner, Recruiting Group, and the Royal Military Academy Sandhurst, we will seek to attract the right quantity and quality of new soldiers and officers into the Corps and focus on rejoiners. Recruiting is our biggest challenge and one we must face head on. By creating the right culture, offering a rewarding career where people and their families feel valued, we will retain the best.
- b. **EO2: Manage our Talent.** Close collaboration between the Chain of Command, APC and the RHQ, we will identify, nurture and develop talent, both officer and soldier, across the Corps. This will ensure we develop the best logistic leaders for our trades, and subject matter experts for Defence. We will offer opportunities for professional betterment to all ranks at all stages of their career.
- c. **EO3: Enhance our reputation and brand through focussed communication.** Every officer and soldier of the Corps through their actions and words is an advocate for the RLC. By delivering excellence in support of warfighting, and on operations and exercises, we will further enhance our reputation for the delivery of professional logistics to Defence. Our communications will be coherent, focused, targeted and digestible, delivering one RLC brand, recognised for success across multiple communications platforms.
- d. **EO4: Preserve and Promote our Corps Family. Regular, Reserve, Veterans, Families, Cadets.** Through clear communications and an inclusive culture, which celebrates the Corps' diversity, we will continue to invest in our people. The RLC Charity will support the delivery of sporting and adventure training opportunities for all and ensure benevolence support is available to those most in need.





LOO 2: Our Skills – Comd Defence College of Support

- a. **EO1: Strengthen our Soldier Skills.** The Army requires logistics to be provided by soldiers where-ever the tactical situation requires it. We will retain our fighting edge and be ready for warfighting across the components of fighting power.
- b. **EO2: Optimise our Trade Training and Professional Technical Courses including digital and data skills.** We will modernise trade training and Professional Technical Courses to focus on digital, data, and AI-driven capabilities. Working closely with our Heads of Trade, we will expand apprenticeships, graduate pathways, and professional accreditation opportunities. We will establish partnerships with Industry and Academia for placements and fellowships.
- c. **EO3: Exploit the Land Training System.** We will ruthlessly prioritise warfighting training through the Land Training System to enhance readiness and adaptability to operate in austere environments and at scale. We will incorporate red teaming and realistic scenario-based exercises to develop resilience, critical, and innovative thinking.
- d. **EO4: Develop a Trade Development framework.** We will establish a framework to support our Heads of Trade and Trade Proponents to drive forward the strategies for each of our 16 trades to make them match fit for the future.





LOO 3: Our Capabilities – ACOS Log HQ Fd Army

a. EO1: Optimise our structures.

We will drive the redesign of logistic force structures for divisional and corps-level warfighting through Project WAVELL. We will embed sustainment at the heart of the Land Warfighting Concept.

b. EO2: Modernise Logistic Concepts & Doctrine. We will collaborate with Land Warfare Centre and RLC Units to exploit lessons from the Ukraine Conflict, exercises and experimentation to optimise Logistic Concepts and Doctrine for Warfighting.

c. EO3: Exploit Technology and Data.

We will support the development of data-driven decision-making tools to improve operational efficiency. We will champion training on data analytics and digital platforms across all ranks.

d. EO4: Logistic Capability Advocacy.

We will advocate for the adoption of emerging technologies such as automation, AI, and digital supply chain decision support tools. We will provide the aiming mark for rapid acquisition processes and accelerate the Programme of Record to deliver capabilities at pace.





LOO 4: Our Partnerships – Chair RLC Connect

- a. **EO1: Grow RLC Connect.** We will invest in RLC Connect as a hub for professional development and knowledge exchange.
- b. **EO2: Increase Industry and Academic Collaboration.** We will leverage partnerships with Industry and Academia to access cutting-edge technologies and expertise. We will facilitate training workshops, think tanks, and industry-academic collaborations.
- c. **EO3: Integrate with the Military Strategic Headquarters and the National Armaments Directorate.** We will strengthen partnerships with the Military Strategic Headquarters, the National Armaments Directorate, Industry, and Academia to expand operational reach and flexibility.
- d. **EO4: Share Best Practice in Logistic Innovation.** We will collaborate with Industry, Partners and Allies to share best practice in Logistic Innovation. Focussing on survivability, deception, data analytics, decision support, asset visibility and supply chain resilience.





KEY RISKS & ISSUES



Workforce:

The risk to the workforce due to challenges in recruiting and retaining officers and soldiers, causing gaps in critical ranks and trades due to outflow, and imbalances in trade sustainability.



Logistic Conceptual Component:

Due to the gapping and deletion of appointments within LWC and DC Sp, land logistic training courses and doctrine becomes outdated, and the warfighting ethos is diluted.



Communication:

Failure to communicate the strategy and plan to the whole corps Officer, Soldiers, Regular, Reserve, Veterans and Families.



Pj IRONSIDE efficiencies impact to RHQ RLC:

Efficiencies measures impact on RHQ RLC, erosion of Secretariat CS functions, training, and recruitment. The Corps Engagement Team (CET) ability to focus on specific RLC trade inflow.



MITIGATION MEASURES



Workforce:

RHQ RLC will work closely with Director Army Recruiting to ensure the RLC is offered fair representation in all engagement and recruiting activities. Where critical shortfalls are identified, RLC WF Plans will fight for resources to incentivise both recruiting and retention. In order to counter trade imbalances and structural issues, LE Commissioning eligibility, and promotion criteria, will continue to be reviewed to maximise talent and deliver the right quality individuals, in the right numbers, with the right skills, to meet Army requirements.



Conceptual Component:

Commander Defence College of Support will lead on the oversight of E1 post prioritisation within DC of Sp. RHQ RLC will seek to influence the post pris of E1 appointments more widely, to ensure the overarching needs of the RLC and its people are met.



Communication:

By exploiting new and existing engagement opportunities, and with the help of the new RLC App, the Corps will ensure coherent, timely and targeted communication across the whole force, Reg, Res and veterans and families.



Pj IRONSIDE:

RHQ RLC will seek to ensure only those IRONSIDE efficiencies which offer benefit to the Corps are enacted. The RHQ will seek every opportunity to optimise through the maximum use of digitisation of its processes.

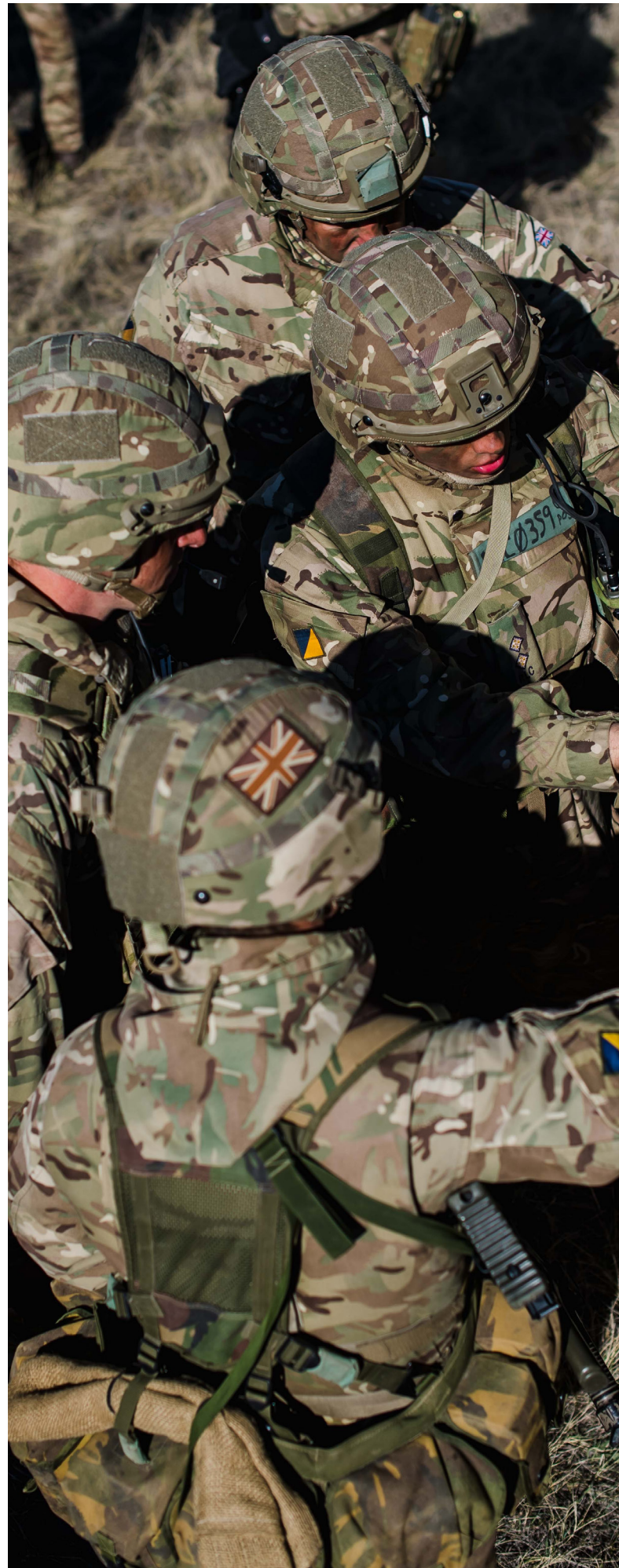


REVIEW MECHANISMS

The RLC Executive Committee will implement robust mechanisms to monitor and evaluate progress, including a Quarterly Review and conduct an annual strategy audit to refine goals in response to evolving Defence priorities.

CONCLUSION

By 2030, the Royal Logistic Corps will deliver world-class logistic support underpinned by professionalism, innovation, and a warfighting ethos. Ready to meet the challenges of the future, the Corps will remain at the heart of the British Army's operational success—ensuring Defence maintains its battle-winning edge in the most contested environments.





RLC APP

DOWNLOAD NOW



One-Time Access Code

SUSTAIN



Download on the
App Store



GET IT ON
Google Play



royallogisticcorps.co.uk/apple royallogisticcorps.co.uk/android

royallogisticcorps.co.uk/app



FURTHER INFORMATION

www.royallogisticcorps.co.uk



IN PARTNERSHIP WITH
INDUSTRY AND ACADEMIA

THE ROYAL
LOGISTIC
CORPS
MUSEUM